



ಮಂಗಳೂರು ರಿಫೈನರಿ ಎಂಡ್ ಪೆಟ್ರೋಕೆಮಿಕಲ್ಸ್ ಲಿಮಿಟೆಡ್ | ಮಂಗಲ್ೂರ್ ರಿಫಾಢನರಿ ಂಢ ಪೆಟ್ರೋಕೆಮಿಕಲ್ಸ್ ಲಿಮಿಟೆಡ್
MANGALORE REFINERY AND PETROCHEMICALS LIMITED
(A Govt. of India Enterprise and A Subsidiary of ONGC Limited)

Qualification

The qualification Marks, subject to a maximum of 10 are given for professional qualification. The Qualification acquired by the employees before joining to the company will be considered and no separate additional marks will be given for additional qualification acquired after joining.

Suitability

Suitability marks will be allotted by Departmental Promotion Committee (DPC) by taking into account the potential of the executive, his or her capability to assume the responsibility of the higher position, his or her ability to work in teams and other functions, commitment towards job, attitude etc with a maximum limit of 30 for promotion in H grade and above and 15 marks for promotion for E2 grade to G grade.

DPC is empowered to take decisions to fill up crucial vacancies as demanded by the nature of the job for which the vacancy has arisen. Department Promotion Committee (DPC) has the authority to decide whether to promote the employee or not depending upon the organisational requirements.
